



**PETITION IN SUPPORT OF
UNPAID EMERGENCY LEAVE FOR NEW EMPLOYEES**

TO The Legislative Assembly of Ontario: -

WHEREAS employers are not able to make a fair assessment of an employee’s suitability after only one week of work; and

WHEREAS the legislation introduced by the previous government, Bill 148, granted 2 paid emergency leave days to all new employees after only one week of work; and

WHEREAS Bill 148 forces employers to pay for 2 emergency leave days to a potentially unsuitable employee; and

WHEREAS many employers, the majority of whom are small business owners or operate family-run businesses; are now facing greater financial risk and cost, especially for those employers hiring part-time employees; and

WHEREAS it is recognized and understood that there are situations where a new employee may require emergency leave during their probationary period;

WE THE UNDERSIGNED petition the Legislative Assembly of Ontario as follows:

To re-evaluate mandatory paid benefit requirements to employees that work less days per week in order to ensure that paid benefits are fair to both employees and employers; to change the time period for entitled paid emergency leave days to 3 months after an employee’s first day of employment, and instead grant 2 unpaid emergency leave days to all new employees within the probationary period as outlined in their respective employment contracts.

NAME (PRINTED)	ADDRESS (PRINTED)	SIGNATURE